

# Is Your Leadership Impact Effective?

## Evaluate Your Influence and Engagement

**Description:** Effective leadership goes beyond titles—it's about influence, engagement, and measurable impact on your team and organization. This quiz will help you gauge the strength of your leadership impact, revealing areas where you excel and those that may need further refinement.

**Question 1:** How often do you recognize team members for their accomplishments?

- A) Daily or Weekly
- B) Monthly
- C) Rarely
- D) Only during formal reviews

**Question 2:** How would you describe your accessibility to team members for questions or feedback?

- A) Always accessible
- B) Occasionally accessible
- C) Seldom accessible
- D) Hardly accessible

**Question 3:** How frequently do you communicate your vision and goals to your team?

- A) Regularly, in all team meetings and updates
- B) Quarterly
- C) Occasionally
- D) Rarely or only during annual reviews

**Question 4:** How well do you know the strengths and growth areas of each team member?

- A) Extremely well
- B) Somewhat well
- C) Not very well
- D) Hardly at all

**Question 5:** How often do you encourage team members to provide their input in decision-making?

- A) Frequently
- B) Sometimes
- C) Rarely
- D) Never

**Question 6:** How well do you help team members see the connection between their work and the overall mission?

- A) Extremely well
- B) Somewhat well
- C) Not very well
- D) Hardly at all

**Question 7:** How would you describe the level of trust your team has in your leadership?

- A) Very high
- B) Moderate
- C) Low
- D) Very low

**Question 8:** How frequently do you set clear expectations and hold team members accountable?

- A) Always
- B) Often
- C) Rarely
- D) Never

**Question 9:** How often do you provide constructive feedback to support professional growth?

- A) Regularly, as needed
- B) Occasionally
- C) Rarely
- D) Hardly ever

**Question 10:** How effectively do you adapt your leadership style to meet different team needs?

- A) Very effectively
- B) Somewhat effectively
- C) Not very effectively
- D) Not at all

# Scoring Instructions

For each question:

Answer A = 3 points

---

Answer B = 2 points

---

Answer C = 1 point

---

Answer D = 0 points

Add up your points to determine your leadership impact score.

# Results:

**0-7: Needs Development (Emerging Impact)** *Do you often feel disconnected from your team? Does your influence sometimes fall short in motivating team members?* Your score suggests that your leadership impact may need development to create a more engaged, motivated environment. Strengthening communication, accessibility, and recognition can improve team trust and alignment with your vision. Investing in these areas will help you build a strong leadership foundation.

---

**8-15: Moderately Effective (Building Influence)** *Does your team understand the vision but still require more guidance to stay engaged and motivated?* Your leadership impact is building, with some positive influence but room for growth. Emphasize regular communication, team input, and feedback to elevate your effectiveness. Strengthening these aspects can help you achieve a more consistently impactful and engaging leadership presence.

---

**16-23: Strong Impact (Consistent Influence)** *Is your leadership well-regarded by most of your team, but you're aiming for deeper trust and engagement?* Your leadership is consistently impactful, and your team likely values your influence. To reach peak effectiveness, continue refining your approach to team engagement, especially by enhancing individualized support, accountability, and adaptability in your leadership style.

---

**24-30: Transformative Leadership (High Influence and Engagement)** *Is your team fully engaged, motivated, and aligned with the vision you set forth?* Congratulations, your leadership impact is transformative! You excel in fostering a trusting, motivating environment where team members feel valued and aligned with organizational goals. Continue nurturing this connection, and adapt to evolving team needs to sustain your high level of influence.

**Want to elevate your leadership impact? Send in your quiz results and schedule a free 30-minute consultation! We'll discuss your strengths and identify targeted strategies to enhance your influence, engagement, and leadership effectiveness.**

# Feedback for Each Question

- 
- 01 Recognizing team accomplishments frequently fosters motivation and loyalty. Regular appreciation reinforces each person's value and contribution to the team.

---

  - 02 Being accessible for questions or feedback is essential in building trust. When team members feel comfortable reaching out, it boosts transparency and teamwork.

---

  - 03 Regularly communicating vision and goals ensures that everyone understands the "why" behind their work, creating alignment and a shared sense of purpose.

---

  - 04 Knowing team strengths and areas for growth allows you to tailor support and assignments effectively, helping each member reach their potential.

---

  - 05 Encouraging input in decision-making empowers team members, showing that their opinions matter and fostering a more collaborative environment.

---

  - 06 Helping team members see how their work connects to the mission gives meaning to their efforts, increasing motivation and commitment.

---

  - 07 A high level of trust in leadership is foundational for engagement and productivity. Building and maintaining trust is key to long-term team success.

---

  - 08 Setting clear expectations and holding team members accountable creates a balanced environment of trust and structure, ensuring consistency.

---

  - 09 Providing regular constructive feedback supports professional growth and signals your investment in their success.

---

  - 10 Adapting your leadership style to meet various needs allows you to support and connect with each team member, boosting their engagement and performance.

---